



CODE OF CONDUCT

PLAYERS

- Will respect all BOPBA members, volunteers, selectors, coaches, managers, administrators, and players.
- Will abide by the Badminton New Zealand code of conduct and approved clothing code.
- Will have a high level of communication, self-discipline, a strong positive attitude and commitment to themselves, the team, coaches, managers and BOPBA.
- Will work equally hard for themselves and their team, be a good sport and treat all players in sport as they like to be treated.
- Will cooperate with coaches, teammates, and opponents, displaying modesty in victory and graciousness in defeat.
- Understand that any abuse (physical, verbal, emotional) of officials, coaches, managers, volunteers, and other players or deliberately distracting or provoking an opponent is not acceptable or permitted behaviour in any sport.
- Will always play by the rules and never argue with an official.
- Comply with Badminton World Federation integrity policies including anti-doping and anti-match fixing.
- Respect the rights, dignity and worth of all people involved in the game regardless of their gender, ability, or cultural background.
- Will not arrive at the venue or play intoxicated.

Coaches / Managers

- Will remember that players participate for enjoyment, will never abuse (physical, verbal, emotional) players for making a mistake or not winning.
- Respect the talent, development stage and goals of each player in order to help each player to achieve their full potential.
- Will be reasonable in their demands on players' time, energy, enthusiasm and ensure that the players have a positive experience.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Will operate within the rules and spirit of the game. Be a positive role model and display control, respect, and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, the media, parents, and spectators and teach players to do the same.



CODE OF CONDUCT

- Any one-on-one meetings with a junior player should be done so in a public space or preferably with another adult present.
- Not only refrain from initiating a sexual relationship with your players but should also discourage any attempts by a player to initiate with you, explaining the ethical basis of your refusal.
- Will show concern and caution towards sick and injured players and follow the advice of a medical professional when determining whether and injured player is ready to recommence training or competition.
- Respect the rights and dignity and worth of all people involved in the game, regardless of their gender, ability, or cultural background.

Volunteers & Staff

- Will create pathways for club members to participate, not just as players but also as coaches, referees, administrators etc.
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability, and maturity level of players.
- Will remember that players participate for their enjoyment and never abuse (physical, verbal, emotional) players.
- Will be impartial, consistent, objective, and courteous when making decisions and accept responsibility for their actions and decisions.
- Will help coaches and officials highlight appropriate behaviour and skills.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, or cultural background.
- Will not allow the unlawful supply of alcohol at training, games or club functions, bad language, harassment of players, coaches, officials, or spectators.

Caregivers & Supporters

- Will encourage children to play within the rules and respect officials' and coaches' decisions, remember that children learn best by example.
- Will give positive comments that motivate and encourage a player's efforts and performance.
- Will not arrive at the venue intoxicated or drink alcohol at junior matches.
- Will not use bad language, harass players, coaches, officials, administrators, and supporters. Physical, verbal, or emotional abuse will not be tolerated.



CODE OF CONDUCT

- Recognise all volunteers who give up their valuable time and never publicly criticise volunteers or officials, rather raise personal concerns with staff in private.
- Will not interfere with or side-track the team, coaches or players during trainings or games.
- Will not coach the team or players during trainings or games unless requested to by the coach.
- Respect all rights, dignity and worth of all people involved in the game, regardless of their gender, ability, or cultural background.

Social (Media)

- Players, Coaches, Volunteers, Staff, Caregivers and Supporters will not bring BOPBA or any of its members into disrepute through the use of (social) media but instead address any concerns through the available communication channels within the Bay of Plenty Badminton Association.

Breach of Code of Conduct

All those involved with Bay of Plenty Badminton should be proud of the code of conduct, endeavour to always follow it and be prepared to discuss breaches direct with the offending party. Remember that the aim of the code is to guide, and not to punish, so these consequences are very much the "last resort".

- Minor breaches can be dealt with on the spot by an appropriate person (could be coach, manager, official, staff, board member). Recommendation to always have two people present when doing this.
- If the breach is more serious or is repetitive, then it should be reported in writing to the BOPBA Community Development General Manager and/or the Board and they will decide what disciplinary steps to take.
- Discipline may be by way of suspension or removal from BOP Team / Squad / Event, if the breach of these codes of conduct and/or their behaviour has a serious, disruptive effect on other members.
- Assistance may be sought from Badminton New Zealand regarding any breaches.

Review Protocol

Policy Owner: Delwyn Cooper
Policy Reviewed By: BOPBA Board
Date Reviewed: 24/01/23
Next Review Date: December 2023